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Justice

International Ladies' Garment Workers' Union  
(ILGWU)

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## Justice (Vol. 15, Iss. 3)

International Ladies Garment Workers Union (ILGWU)

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### Keywords

International Ladies' Garment Workers' Union, ILGWU, labor unions, clothing workers, textile workers, garment workers, garment industry, New York, United States

### Comments

*Justice* was the official publication of the International Ladies' Garment Workers' Union ILGWU from 1919 to 1995. Editions of *Justice* were published in English, Italian, Spanish, and Yiddish. When compared side by side, the content of some of these different editions of *Justice* shows significant differences. This is the English-language edition of *Justice*.



ers and examiners. The other crafts, comprising a majority of the workers in the shops, are to work by the piece. But the piece-work system established by the Code is not the old largin-out form of piecework known to our workers years ago. Actually, the Code fixes a minimum scale, a guaranteed minimum scale below which no worker, no matter how deficient or slow, may earn. Thus, on the basis of 35 hours, no operator or presser may earn less than \$35 a week. For the average worker, the Code fixes a basis of earnings per hour of 50¢, higher than the first minimum, so the average operator or presser may earn on the basis of 35 hours a week not less than \$52. The lay worker, of course, may earn, under this arrangement, considerably more depending on his or her skill and speed.

The Code, in other words, offers what is factually week-work with a guaranteed minimum to the slower or less efficient workers, and piece rates to the average and fast workers. Of course, the cloakmakers would have preferred straight week-work to this mixed system. But several things must be taken into consideration as we discuss this matter. First, thanks to the efforts of the centers, the week-work system has completely broken down even in New York, where it was being observed only in a relatively small number of inside shops. This situation has, therefore, created a group of "privileged" cloakmakers in the inside shops who, for the great majority of the workers, were compelled to do "hoolie" piece-work outside the shops. Secondly, there has been the pressure from out-of-town piece-work centers in nearby States and in the Western markets, which were able to compete with New York, especially in the cheap goods, and gradually take away from it thereby a good deal of its production.

Under the new arrangement, not only are the slower and less efficient workers protected in all shops, outside and inside, but an opportunity is also given to the New York market to compete with the out-of-town centers and simultaneously to raise work conditions for the workers in these outside markets up to the higher New York levels.

The Union also failed to win in full its demand for the restoration of the 1929 scales. But even in this case, while the New York workers were only able to retain the 1932 scales, it must be restated that the element in the cloak shops which was compelled even under week work to take lower scales, namely, the older and the less efficient workers, are now granted a guaranteed minimum. The average earnings for the regular workers, as cited above, on piece rates are brought up materially higher than the 1932 scales.

Slight must not be lost of several other equally important points which the workers are granted under the Code.

By practically equalizing hours and wage rates for New York workers in the out-of-town markets, including the Western Area, the Code deals a death blow to the cheap goods coming from New York and other principal production markets to the smaller, non-union towns. The difference of ten per cent allowed by the Code to these smaller markets is admittedly not large enough to induce any man to leave New York for a less centralized distribution place. This should act as a powerful check on the frightful competition which the New York cloakmakers have had to endure from the smaller markets outside and should at the same time serve to improve in a very large measure the work conditions and earnings of the workers in the cloak shops of the smaller markets.

The Code, however, is not yet the agreement for the cloak and suit industry, though it offers a basis for such a contract for the major employment terms. In New York, final negotiations for the industry are still in progress. Between the Union and the associations are already under way, and there is reason to believe that this agreement will be pro-

vided with an enforcement machinery that will make its provisions effective in all shops.

Besides, the Code itself, by establishing a "Coat and Suit Code Authority," a representative body of all the factors in the industry and by including in its minimum, as well as in its punitive powers, has set up an enforcement instrument that could go a long way in aiding to remove the inequalities which have lested the cloak industry for many years past. This "Authority," endowed with powers far greater than the old Board of Commissioners and extending to every market in the industry, should prove to be a strong stabilizing factor whose orders and directions would be obeyed as a mandate of the law.

It is evident, from this brief resume, that the Code adopted by the National Recovery Administration for the cloak and suit industry, while containing a few flaws, fully justifies the great credit given it in the resolution of the New York cloak executive boards of last week which hailed it as an industrial measure that offers the Union "a great opportunity to control and maintain union work conditions in the cloak shops, to maintain and secure proper earnings for the workers in all cloak markets, and to eliminate the chaos and the cut-throat competition which has prevailed in our industry until now."

To President David Dubinsky, whose untiring labors and admirable handling of the Union's case, both in Washington at the Code hearings and during the conferences with the employers over a stretch of nearly four months, and to the other leaders of the Union, loyal to him, the fullest measure of credit should be given. They have had to battle not only against the obstinacy of employers bent on conceding nothing while taking all they could possibly obtain, but also against a group of Communist camp-followers within some locals, who continually harassed every step and move made by the conference committee and the Union's negotiators and carried on a virulent campaign to defeat the Code and to capitalize the controversial angles stirred up by the issues involved in it for their party's aims and motives.

WITHIN A FEW DAYS—by the time this issue of "Justice" reaches our readers—the dressmakers of New York will probably be on strike.

### The New York Dress Strike

It is a foregone conclusion, considering the long history of the cloak and suit industry, that in every part of the dress industry, that this coming general strike will be one of the greatest on record, both in size and scope of issues involved. So much anguish and misery has been accumulated among the dress workers and unionists in the shops alike, so much discontent and bitterness over the unspeakable conditions they have been subjected to all these black long years of the depression, that nothing short of an industry-wide explosion could offer an adequate outlet to this pent-up tragedy.

This strike, however, will be not merely an expression of revolt against degrading conditions of employment and living. It will be in no less a degree a constructive movement—a well-planned and organized effort to change labor conditions in the great dress industry so basically that a recurrence of the present sweat-shop practices which are disgusting it—and we say sweat-shop not figuratively but literally—will be impossible.

The Union purports, through this strike, first, to shorten work hours in the dress shops to a level that would give employment to the thousands of dress workers who are left drifting about the streets without jobs. The second aim is to force the issue for all crafts and have had the best of the increase in the price during the last season. The organization committee th-

whim or convenience. To further make it possible for the industry to absorb its unemployed, the Union intends to abolish overtime at any and all time in the dress shops.

The Union further proposes to banish sweatshop earnings in the dress industry, especially in the hitherto non-union shops, where \$7 or \$8 a week has come to be considered almost a standard wage.

Furthermore, the Union will force the issue of jobber responsibility for wages and earnings in the contracting shops right to the forefront. Like in the cloak industry, "free lancing" on the part of the jobbers has been in the dress industry the major lever in degrading labor conditions. It is the fountain source of all the abuse of elementary decency in employment—within the New York area proper and all through the wide suburban field of jobber-contractor operations—with which the dress industry is riddled.

The tens of thousands of workers in the New York dress shops, we know, will not remain deaf to the strike call of the Union.

The non-union firms, which have been led to believe all these years that they had succeeded in browbeating and intimidating their employees into a state of perfect docility, will find themselves shockingly disappointed the morning after the strike is called. There will be mighty few slackers, even among the non-union workers in the dress shops who strike under duress. There has never been a deeper interest manifest, a more genuinely sympathetic atmosphere for a general movement in the dress industry since 1909. Every shop in the trade is literally on tip-toe of anticipation for the strike.

If there, undoubtedly, is a group of employers in the dress

industry which might attempt to dissuade their workers from joining the strike on the promise that they would give them the conditions the "code" would eventually prescribe. They must also try to convince their workers that there is no further need, no further advantage for them to join the strike or the Union code work, mechanistically take care of their work on their own.

To this, the Union's answer is as follows: The code for the dress industry, like the codes in all other industries, may only now have meaning and value to the workers when there will be present in the dress industry a powerful policing arm of an organization to make sure that it is properly and honestly carried out. Even to the employers themselves, especially the type of employers that have for years been running things to suit themselves in the dress industry, the terms of the best code would not be obeyed and their efforts directed to nothing.

Only when the workers are organized into strong unions, under the protection of collective agreements which under the law become part of the code, will it be possible to hold up and secure the improved work conditions granted under the codes. Only under collective agreements will it be possible for the workers to raise up earnings when inflation sets in and the dollar becomes cheaper. Only under collective agreements will it be possible to equalize work standards in the all dress producing markets and to eliminate the harmful competition which is now eating up the standards of decent existence in the organized and better protected markets.

These are simple, true facts, and the workers in the dress shops have sufficient intelligence to understand them. No subterfuge, trickery, or intimidation will succeed in detouring the mass of the jobbers from the strike battle.

## Toronto Cloakmakers Union Reopens Fair Headway

By Samuel Kraisman  
Business Agent, Toronto Joint Board

It should be of considerable interest to readers of "Justice" to learn of the stirring times we are going through in Toronto, the most trying and most difficult in our experience.

About a year ago, our Union in Toronto was the last of several unions to be controlled by a reactionary clique in the cloak industry. Wages had gone down beyond description, and the conditions in the cloak shops were such that despair prevailed on all sides, and the fortunes of the cloakmakers was full of hopelessness.

### We Face The Task

In desperation, we had gone into an organized campaign to break the union which climaxed in a general strike in February, with fairly good results. Since then we have been raising our heads and have established ourselves as a strong factor in the trade. At the end of the spring season, when the long dark period would offer us the acid test of our existence, and we had made elaborate preparations to meet any emergency that may arise.

An organization committee was established to effect the non-union shop drive. It was made to obtain information for spies and dupes, and the employers were made to understand that any attempt on their part to defile the conditions of our people would be treated in the most strenuous manner. Our members, by substantial gains for the membership in nearly all instances, we succeeded in forcing the employers to recognize the fact that we had the power to make the best of the increase in the price during the last season. The organization committee th-

ened up on several weak union shops, and also brought under union control two of the largest shops in the trade, namely, "Domestic Cloak Co." and the "Perfect" shop. These two shops, by supporting the people. These accomplishments gave us the incentive to commence an aggressive and a more determined campaign. We are happy to report that we have succeeded all along the line.

### The Job Not Done Yet

Of course it was not an easy job and in many instances we were involved in stoppage of work and had to be called out by the police and carried through our program. There is still a great amount of work to be done in order to stabilize our trade and secure the livelihood of our people. We are faced with a grave economic situation that is threatening the permanence of all our accomplishments. The Union must intensify its efforts to make sure that we control the very large non-union shops as by then could we be in a solid position in every part of the local industry.

All efforts must also be made to rally the Union of the heavy seasonal trade that is hanging like a millstone around our necks, hampering such of our moves and making our work more difficult. The more we succeed in making the non-union shops working at top speed to take advantage of any opening that presents itself, the more the conditions of our people will improve. The organization committee th-

their cooperation and enthusiasm has never been better. But we must redouble our efforts to win greater ground. Our members must understand that the Union has really turned in our favor and that we have taken a major step towards the realization of a complete union control in the entire cloak trade in our city, which, naturally, means higher wages and better conditions.

We are quite encouraged at the spirit and the good spirit feeling that is evident in our people. We are confident that in the very near future the Toronto cloakmakers will succeed in bringing about conditions of real decency and stability in the local cloak trade.

## JUSTICE

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DAVID DUBINSKY, President  
and General Secretary-Treasurer  
MAX O. DANIEL, Editor

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Employees in the coal and oil industry shall comply with the requirements of the National Industrial Recovery Act as follows:

## 2,000 St. Louis Dressmakers On Strike

By Ben Gilbert  
Manager St. Louis Joint Board

### Strike Ties up Industry

On Thursday, August 16, President DuBois received the following telegram from Vice-President Morris Halls:

"General Sirks in St. Louis dress industry declared this morning responsible for the strike by his attitude and enthusiasm. About 2,000 out, tying up all the dress makers in the city. Over 1,200 came to first strike meeting this afternoon."

Right after this President DuBois forwarded the following telegram to Ben Gilbert, St. Louis Industrial Department of the I.L.O.U.W. organization.

"Convey my greetings to the strikers and wish for early success of their courageous battle for humane work standards and a better living. We welcome them into the great family of our International Union and hope that after they had won their first victory they will continue to fight for their fellow workers and true to the fighting traditions of our Union. Please assure them that we are not opposed to the International Goodwill and good luck to you all."

DAVID DUBINSKY, President, I. L. O. U. W.  
A few days prior to the strike we received the following newsletter from Brother Gilbert, which heads up directly to the open conflict of the St. Louis strike.  
"The strike, it should be of interest to 'Justice' readers—Editor.

### Practically All Workers Enrolled

Our work here is progressing quite rapidly. The cutters and pressers are meeting regularly and have been practically all enrolled all the workers in these branches of the trade.

The men in the dress shops had several large meetings and we are now organizing the individual shops with shop chairmen and shop committees. We have currently over 800 girls in the Union up to now. There is hardly any work in the trade now, but we expect the season to begin soon when we shall issue cards to all of them and make them regular members.

### Booses Fine Union Girls

The local boss man, as we might have called it, trying their hardest to break up this organizing movement and we are fighting the cutters and pressers. We have on this account become involved in three strikes, one of them a cloak shop. I got in touch with the St. Louis Labor Department to help us straighten out the trouble. The St. Louis Central Labor Council besides the "Congressman" Wood, who is the president of the State Federation of Labor, to come to St. Louis to help us in this matter and be promised to come.

The cutters and pressers have asked out a schedule of prices and have asked the Union to insist on a short week with the code will come into effect. I feel that the dress makers will get a lot of work and as this would give us a good start in moving ahead instead of waiting for the boss man to make local trouble for us. We are con-

templating of having a big meeting next week at which we shall present the code made to the workers and ask for their approval.

### Great Meeting on August 4

On Friday, August 4, we had a great meeting which was attended by no less than 1,500 dress workers. The central point of the speeches was general strike, and it went over big.

After we had a meeting with the manufacturers' association, with no results thus far. The employers proposed that the conference be held in Washington, we, however, insisted that we first enter into an agreement right here in St. Louis, but that we are not opposed to exhibit after that the question of wages and hours for business in Washington.

### What the Strikers Demand

1.—The recognition of the I.L.O.U.W. through which collective bargaining is to be transacted.

2.—All workers employed in the shops are to be members of this Union.

3.—Non-union workers cannot be employed in the shops as there are Union members employed.

4.—Each shop is to have a chairman or chairlady and price committees elected by workers.

5.—Arbitration in undemanded disputes.

6.—Equal division of work, especially during slack periods.

The following is the schedule of prices:

**Cutters:**  
The elimination of piece work.

1.—Cutting and making a dress per week: Cutters and Choppers \$42.50; Apprentices \$25.

**Operators:**  
1.—In Wool Operators—minimum wage \$16 per hour. Children and Cotton Dressmakers—minimum wage \$16 per hour. Special Machine Operators—\$18 per hour; \$20 per week; Cotton Dresses \$15 per week.

**Spotters:**  
\$15 Spotters \$20 per week.

**Finishers:**  
\$18 and Wool Finishers, Banders and Finishers—the scale is to be \$2 above the one prescribed by the Code, as for instance, should the Code call for a minimum wage of \$14 per week, we should have, and should the Code call for a \$14 minimum wage, we suggest \$16 per week.

**Drapers:**  
\$18 and Wool Drapers \$20 per week.

**Examplers:**  
Wage of \$20 per week.

**Thread Clippers:**  
Code minimum.

**Pressers:**  
\$18 and Wool garments—one piece \$16 and two piece \$16 for the \$12.50 garment; three piece \$18; four piece \$18; five piece \$18; six piece \$18; seven piece \$18; eight piece \$18; nine piece \$18; ten piece \$18; eleven piece \$18; twelve piece \$18; thirteen piece \$18; fourteen piece \$18; fifteen piece \$18; sixteen piece \$18; seventeen piece \$18; eighteen piece \$18; nineteen piece \$18; twenty piece \$18; twenty-one piece \$18; twenty-two piece \$18; twenty-three piece \$18; twenty-four piece \$18; twenty-five piece \$18; twenty-six piece \$18; twenty-seven piece \$18; twenty-eight piece \$18; twenty-nine piece \$18; thirty piece \$18; thirty-one piece \$18; thirty-two piece \$18; thirty-three piece \$18; thirty-four piece \$18; thirty-five piece \$18; thirty-six piece \$18; thirty-seven piece \$18; thirty-eight piece \$18; thirty-nine piece \$18; forty piece \$18; forty-one piece \$18; forty-two piece \$18; forty-three piece \$18; forty-four piece \$18; forty-five piece \$18; 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## A Bird's-Eye View of "Out-of-Town" Activity

A Survey

By Harry Wender

Manager I.L.G.W.U., Out-of-Town Dept.

This time it is not the conventional case of lack of time that prevents me from giving the readers of "Justice" a detailed account of the activities at present being carried by the International in the so-called "out-of-town" territory. It is the unavailability of space. The International has been compelled to maintain during the past two months in reaching workers upon new organizing strategy to travel, to meet, and in strengthening existing local organizations in this field, has taxed everyone connected with the work of the time.

It is true that our organizing staff has been more than doubled, thanks to the force recruited by the International. But it is the chief organizer of our International. But our work has increased tenfold and it is a case of a steady, vigilant fight, uninterrupted agitation and strike activity.

### A Zone of a 100 Miles

Our territory, which for certain special reasons has been named "Out-of-Town," actually implies the entire zone within a hundred miles from New York City—From New Haven in the East to Camden, N. J., to the southwestern rim of the city. It includes the District center of New Jersey, two in Westchester County, N. Y., three in Connecticut, and Long Island City and Queens. Over this vast district are distributed in countless towns and settlements a large number of shops, largely dress shops, but also factories making women's shoes, corsets, underwear, aprons, etc. Here and there are found also some clock shops, but these constitute relatively but a small part.

Newark, N. J., is an open-shop stronghold where dressmakers and women's apparel makers, except cloaks, are concentrated. The fight at the Union to organize the Newark dressmakers has been large, and it is, therefore, a difficult one and will probably take a great deal of effort. For the present, the Newark dressmakers are organized in the local union. The local union is led by Max Gorman, who is devoted most of his time to laying the ground for a real movement in the local dressmaking industry. He is in Newark the cooperation of the State Trade Council, and we are planning to have a dressmakers' office there. The nature of the shops and their owners, preparatory work to that city must be especially clear.

In Passaic, Lodi, Garfield, Clifton and other small localities in that neighborhood, there are no less than 100 dressmakers employed in about 200 dress shops. We are planning to spend some time there under the direction of Bro. Frank Gorman, the preponderant element in these towns, is the dressmakers' industry. The response they are making to our work is encouraging. The promoters and the return to these shops have been mostly men, and they are expected to obtain speedy results from the work that is being carried there.

In South River and in New Brunswick an active campaign in the local dress shops is carried on by Organizer Baumgartner, and satisfactory results are being obtained.

In Union City, Hoboken and West New York effective work is being done by Organizer William Altmann and his staff, encouraging headway in that sector as well.

### Nutmeg State Big Problem

In Connecticut, the centers of our work are Bridgeport, New Haven and Norwalk. We have there a variety of women's gar-

ment shops with, at least, 1,000 workers employed in them. The work in New Haven has been going for nearly eight months, largely among dress workers employed by contractors and department stores. In New York jobbers. The frightful work conditions under which these underpaid workers have been toiling for years have not as yet succeeded. Four of the affected shops, employing about two hundred girls, broke away from the strike on articles of a promise made to them by the employers of an increase in wages. Judging from past experience, this promise will in all likelihood result in nothing and the tricked workers will only have gained a headache as a reward for their simple faith. Fire shops, however, are still staying out and we are fighting with them as hard as we can. We are endeavoring to continue our work and to organize them into the I. L. O. W. U.

To say that the Connecticut dress workers are responsible for our problems would be getting it mildly. The interest created by the Union's efforts, particularly now since the Recorder A. D. White has been up and down everywhere, is immense, and our only regret is that we have not as many men and women to spread the message of organization and of trade unionism as we might be able to use at this time. Yet, meetings are everywhere, and many, many letters are being distributed by the tone, and wherever possible, we even call the workers out on strike to correct the misperceptions of local situation.

In Westchester, our chief point of organizing is at Mount Vernon, where Harry Wender is in charge of the activity among the dress girls. We are distributing special literature to every dressmaker in the county. We are everywhere have expressed genuine enthusiasm over the bulletin board last month. The dressmakers' office there has been received and read with deep interest. Throughout our field and we find, have done a lot of good.

### Disrupters in Evidence

It may be fit place to observe that some of the "disrupters" who are trying to put obstacles in our way in our organizing work in Connecticut by calling opposition meetings and by using the tactics of intimidation to harass our educational drive among the underpaid and mistreated dress and corset workers. These disrupters are hand in glove with the following. We have been conducting an organizing activity for several weeks in the Mitchell Corset Co. in Bridgeport and were making good progress when the disrupters, some of the Communists and in order to thwart us, they invaded that shop one day and were "killed" there in a strike. The intimidated workers left the shop, but, of course, as everyone in Bridgeport knows, the disrupters are still there and will not let the strike. Like in a few former instances the shop will return to work within a few days, and the workers will be back, but that before the "strike" had occurred. But that is the kind of work this gang is capa-

ble of, and, in our daily activity, we have got to anticipate at times such incidents, and regard it, along with other agitation about the situation, as a part of the "disrupting" work. I wish to conclude by saying a few words about the situation in Bayonne, N. J., where a similar strike is being carried on. Among 600 girls employed in 9 shops, has attracted to it a considerable amount of publicity in the press.

**The Fight in Bayonne, N. J.**  
Of course, we are not to take full advantage of the situation to improve the condition of the Bayonne workers and to unionize them. The struggle for the hour has not as yet succeeded. Four of the affected shops, employing about two hundred girls, broke away from the strike on articles of a promise made to them by the employers of an increase in wages. Judging from past experience, this promise will in all likelihood result in nothing and the tricked workers will only have gained a headache as a reward for their simple faith. Fire shops, however, are still staying out and we are fighting with them as hard as we can. We are endeavoring to continue our work and to organize them into the I. L. O. W. U.

To say that the Connecticut dress workers are responsible for our problems would be getting it mildly. The interest created by the Union's efforts, particularly now since the Recorder A. D. White has been up and down everywhere, is immense, and our only regret is that we have not as many men and women to spread the message of organization and of trade unionism as we might be able to use at this time. Yet, meetings are everywhere, and many, many letters are being distributed by the tone, and wherever possible, we even call the workers out on strike to correct the misperceptions of local situation.

### NEW LOCALS CHARTERED BY I.L.G.W.U. IN LAST TWO WEEKS

Dress and Skirt Makers' Union, Anshabab, O. Local No. 51.  
Bosans Embroiderers and Finer's Union, Cleveland, O. Local No. 11.  
Corset and Brassiere Workers' Union, Glen Lyn, N. C. Local No. 34.  
Ladies' Garment Workers' Union, Fort Wayne, Ind. Local No. 116.  
Cloak and Dress Cutters' Union, Kansas City, Mo. Local No. 117.  
Dressmakers' Union, Kansas City, Mo. Local No. 118.  
Ladies' Garment Workers' Union, Leola, Ill. Local No. 119.  
Ladies' Garment Workers' Union, Denair, Ill. Local No. 120.

### ALGERNON LEE ON REAPPEARANCE OF "JUSTICE"

"Editor of Justice:  
Congratulations on the revival of your publication. The I. L. O. W. U. certainly needs such an organ at all times in carrying the union message to the men and women in the trade. Now, under the Industrial Recovery Act, which involves such danger to the workers if they are divided or apathetic and which gives them such opportunities if they are organized and alert, such an organ is doubly necessary to them."  
Practically,  
ALGERNON LEE

## L.G.W.U. Heard at two Other Code Hearings

### Corset-Brassiere Industry Hearing

The hearing on the proposed code for the Corset and Brassiere industry was held on August 7, 1933, at the U. S. Building in Washington, before Deputy Administrator Earl Dean Howard.

The Corset and Brassiere Association of America proposed a code in which they offered, as part of the code, a minimum rate of \$13 a week, or \$22 1/2 per hour, or at the rate of \$13 a week, or at the rate of \$14 a week, or at the rate of \$15 a week, or at the rate of \$16 a week, or at the rate of \$17 a week, or at the rate of \$18 a week, or at the rate of \$19 a week. The minimum rate of \$13 a week. The minimum rate of \$14 a week. The minimum rate of \$15 a week. The minimum rate of \$16 a week. The minimum rate of \$17 a week. The minimum rate of \$18 a week. The minimum rate of \$19 a week. The minimum rate of \$20 a week. The minimum rate of \$21 a week. The minimum rate of \$22 a week. The minimum rate of \$23 a week. The minimum rate of \$24 a week. The minimum rate of \$25 a week. The minimum rate of \$26 a week. The minimum rate of \$27 a week. The minimum rate of \$28 a week. The minimum rate of \$29 a week. The minimum rate of \$30 a week. 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